

Arco Vara has always looked forward. The future is important to us, and we want to play our part in securing a better future through sponsorship. We have always supported endeavours that create new knowledge. We favour initiatives that broaden knowledge of real estate and better living. We also take an interest in exploring the limits of human abilities. We provide support to very dedicated people who enrich the lives of others.

In 2012 Arco Vara continued to support grassroots and youth sports. Through our partnership with the Estonian Ski Association, we sponsored young skiers Karel Tammjärv and Madis Vaikmaa.

We are also a major sponsor of the non-profit cyclists' club Pro Jalgratturite Klubi that organises grassroots sports events for cyclists. Cycling has always been one of the most popular sports for the group's staff.

Arco Vara endeavours to fulfil its social responsibility by supporting charity and sports events and creating a good work environment for its staff.

### **Arco Vara has supported:**



The Group has a partnership contract with the Russian Theatre and in 2010 we also supported the Saaremaa Opera Days. In cooperation with the Academy of Arts, every academic term the Group provides a scholarship to one student from the faculty of architecture.



In the reporting period, the Group supported the Linnamäe Moto Race and the Pühajärve triathlon event TriStar111. In addition, the Group is a sponsor of basketball club Tarvas and football club Nõmme Kalju.



In 2010 Arco Vara participated in the charitable Onion Fair and Grandparents' Day at Lasnamäe. The Group's employees help the Keila SOS Children's Village and have come out with many support initiatives (gathering of donations, mutual visits, etc).

Our people are frequent blood donors at the North Estonia Medical Centre Blood Bank and participate in regularly arranged blood donation events. In summer 2010 our people's collective blood donation initiative was recognised by the media and inspired many other organisations to follow our example.

During the year we were also involved in many social projects, including those organised by the Labour Market Board. In cooperation with the labour market authorities, Arco Vara offered training, work and practice opportunities for many jobless people across Estonia, making a direct contribution to the mitigation of unemployment.

Arco Vara is committed to setting an example in supporting the development of education, culture and sports as well as philanthropy and hopes that the positive experience it creates with the contribution of its people will inspire other companies to invest more in activities that facilitate social integration, offer engagement opportunities for young people, involve senior citizens and help recognise the value of education and other important areas.